

196 DAY OCCUPATIONAL & PHYSICAL THERAPIST PERFORMANCE PAY SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience .

Performance Pay

- \$ 150.00 Add-on to 2024-25 Base Salary for a HE Rating.
- \$ 100.00 Add-on to 2024-25 Base Salary for an EF Rating.

Millage Initiative

- \$ 1,750.00 Add-on to 2024-25 Base Salary for 0 years of instructional experience.
- \$ 3,500.00 Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.
- \$ 6,500.00 Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.
- \$ 8,000.00 Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.
- \$ 10,250.00 Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.
- \$ 11,000.00 Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Years	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$62,134.00	\$1,864.02	\$63,998.02
1	\$66,552.00	\$1,996.56	\$68,548.56
2	\$71,196.00	\$2,135.88	\$73,331.88
3	\$71,241.00	\$2,137.23	\$73,378.23
4	\$71,286.00	\$2,138.58	\$73,424.58
5	\$74,927.00	\$2,247.81	\$77,174.81
6	\$74,972.00	\$2,249.16	\$77,221.16
7	\$75,017.00	\$2,250.51	\$77,267.51
8	\$78,997.00	\$2,369.91	\$81,366.91
9	\$79,042.00	\$2,371.26	\$81,413.26
10	\$79,087.00	\$2,372.61	\$81,459.61
11	\$82,200.00	\$2,466.00	\$84,666.00
12	\$82,245.00	\$2,467.35	\$84,712.35
13	\$82,290.00	\$2,468.70	\$84,758.70
14	\$85,622.00	\$2,568.66	\$88,190.66
15	\$85,667.00	\$2,570.01	\$88,237.01
16	\$87,905.00	\$2,637.15	\$90,542.15

ADVANCED DEGREE SUPPLEMENT

Supplements for advanced degrees for Occupational and Physical Therapists shall be awarded only if the advanced degree is in an area reflected on the Florida Department of Health License.

Add the following amount to the base salary:

Specialist	\$4,730.00
Doctorate	\$5,830.00